

Apply to join our Board of Directors!

About us

The <u>Oregon Farmers Markets Association</u> is an energetic and engaged nonprofit providing support, promotion, and educational opportunities for over 120 of Oregon's bustling farmers markets. Our mission is to support local agriculture and healthy communities by strengthening and promoting Oregon's farmers markets.

We're currently recruiting innovative, passionate volunteers to join our active Board of Directors and Committees.

OFMA has grown exponentially over the last few years and we are excited to bring on new folks who share in our love of food, agriculture, and community-building and support the vision of a more equitable Oregon food system.

We are committed to having our staff, Board of Directors, and Committees reflect the diversity of the many communities impacted by farmers markets. OFMA is committed to growing as an <u>anti-racist</u> <u>organization</u>, including expanding the make-up of our currently majority-white Board. To reduce barriers to participation, OFMA offers barrier mitigation reimbursements when childcare, food, transportation/ travel, technology, or other expenses might create challenges to Board service.

Before applying, please read through our <u>values</u> and <u>DEI commitment</u> to be sure you are in alignment with our organizational priorities and commitments. We welcome feedback at <u>info@oregonfarmersmarkets.org</u>.

In addition to Board members, we are also recruiting for the Fundraising/Development, Diversity Equity and Inclusion, Advocacy/Policy, and Membership Committees.

Priority Perspectives and Skills

- A strong commitment to one's own personal equity journey
- Will help guide and support OFMA's development as an anti-racist organization
- Black and Indigenous (and other non-white) lived experience/perspective
- Rural community experience, particularly Eastern and Southern Oregon
- Experience managing and/or vending at farmers markets
- Legal or accounting experience
- Human resources and equitable staff support

- Knowledge and interest in alternative board and leadership structures, decentralized power and decision making
- Lived experience of inequity in community food systems

Nonprofit board experience is not required. We are a fun, supportive, and innovative group with a variety of professional and personal backgrounds–we welcome fresh ideas and perspectives and are happy to have folks join us who are excited to learn and share.

Scope of board member role

- Dedicate 4-8 hours per month (flexible depending on the season, board role, and committee activities)
- Join 1 or more committees
- Attend monthly virtual board meetings (currently third Thursdays 5 6:30pm)
- Attend 1-3 annual meetings/events including annual meeting and board planning retreat. Some events are in-person; virtual options are available.
- Terms are three years.
- Be a positive representative of OFMA to the public, our members, and our partners

Scope of committee member role

Current Committees: Fundraising, DEI, Policy, and Membership

- We welcome non-board committee members and/or project volunteers on a case-by-case basis.
- Dedicate 3-5 hours per committee/project per month.
- Attend monthly virtual committee meetings
- Be a positive representative of OFMA to the public, our members, and our partners

How to apply

Please complete our <u>Volunteer Interest Form.</u> An OFMA volunteer will connect with you to schedule a time to learn more about your background and what drew you to OFMA, and share about OFMA and our current activities and priorities. The recruitment process also generally includes an opportunity to join a Board or Committee meeting.

Not sure where you fit or have some hesitations, but still want to get involved?

We are happy to chat about where you might best fit in OFMA's work and how we can support you. We also welcome other ideas for how you could plug into OFMA's work beyond a Board and/or Committee Volunteer role. Please complete the volunteer interest form and we'll help see if we can find a mutually beneficial fit! Or email info@oregonfarmersmarkets.org with any questions.